

In Remembrance



Jean Finley
1929-2021

Jean Finley served on the C.E.F.S. Board of Directors as the private sector representative for Fayette County designated by First National Bank of Ramsey. Jean was seated on the C.E.F.S. Board of Directors on March 4, 1993. Jean was the 1st Vice Chairperson from 1995 to 2009. Then elected as the Board Chairperson from 2010 to 2021. Jean has served on the Board of Directors with much devotion, loyalty, and distinction for the last 28 years.

Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.



Helping People, Changing Lives

On behalf of C.E.F.S. Economic Opportunity Corporation, Board of Directors, we would like to share with you the many agency accomplishments, individual and family outcomes achieved during the last fiscal year with our 2021 Annual Report and Award Booklet.

During the past year our communities and those we served navigated through many challenges related to COVID-19. C.E.F.S. provided creative and innovated ways to provide hope and opportunities to those we serve. Our employees and volunteers continued to provide much needed services to the most vulnerable individuals in our communities during the most challenging times during the COVID-19 pandemic.

Last year C.E.F.S. provided services to almost 20,000 individuals in need by:

- Providing 170,985 meals to seniors through the Meals on Wheels Program
- Providing 407 individuals with shelter through the Outreach Programs
- Providing 5,402 homes with utility assistance with gas and electric through the Low Income Home Energy Assistance Program
- Improving 68 homes through the Weatherization Program
- Providing 437 individuals workforce training and job readiness services through the Workforce Innovation and Opportunity Act Program
- Providing Head Start and Early Head Start Services to 514 children and pregnant women
- Volunteers donating 136,900 hours to the Agency and our communities
- Providing 66,649 trips through the Central Illinois Public Transit
- Providing 569 volunteers for our communities through the Retired and Senior Volunteer Program
- Providing 16,734 food boxes through the food pantries

However, C.E.F.S. did not do this work alone. C.E.F.S. has many partner agencies and over 2000 volunteers to help provide services to those in need. We want to thank our dedicated staff and volunteers, who went above and beyond during the pandemic to help the most vulnerable in our communities. We also want to thank the C.E.F.S. Board of Directors, our agency partners, donors, and other supporters who have made a difference in our communities. We appreciate everyone working together in our goal of "Helping People, Changing Lives."

Sincerely,



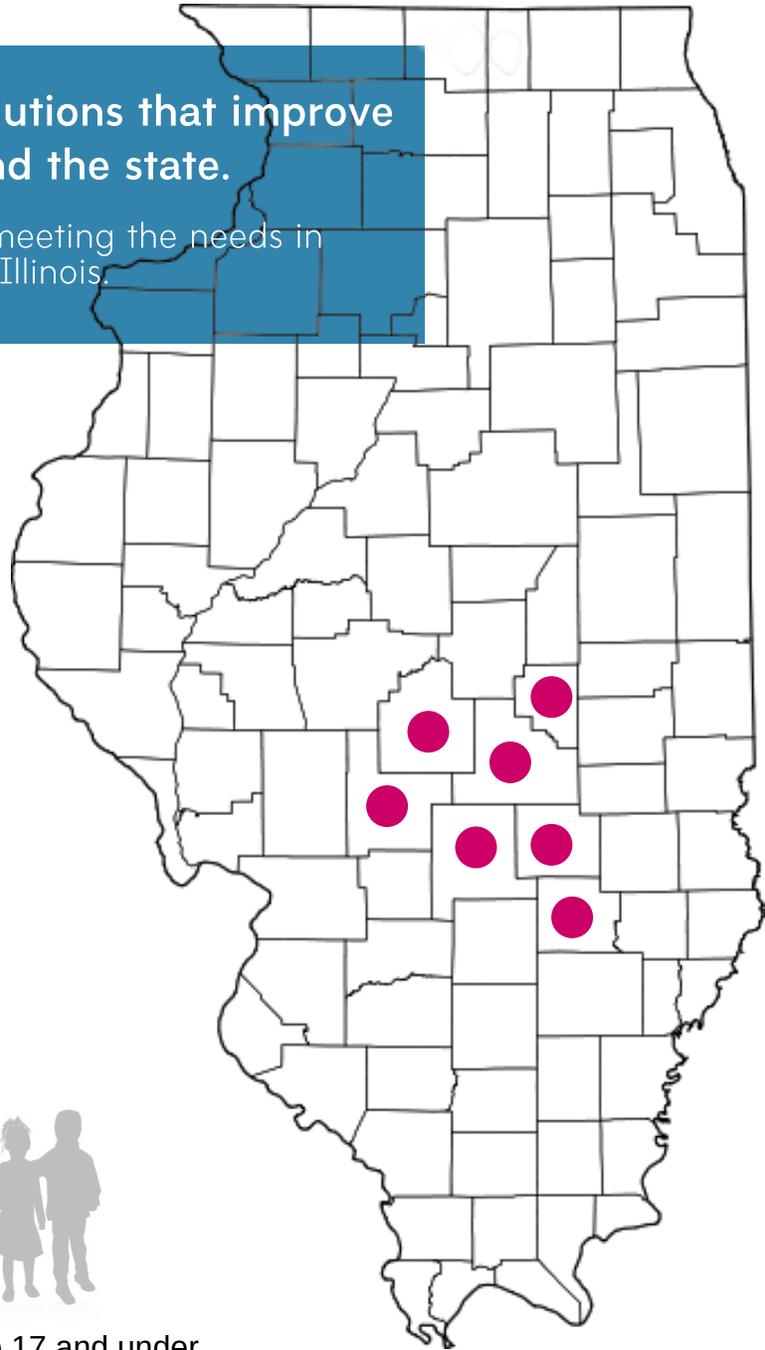
Chuck Buchanan
Board Chairperson
C.E.F.S. Board of Directors



Kevin Bushur
C.E.O.
C.E.F.S. Economic Opportunity Corporation

Community Action Agencies create solutions that improve people's lives, homes, communities, and the state.

There are 37 Community Action Agencies meeting the needs in their communities throughout Illinois.

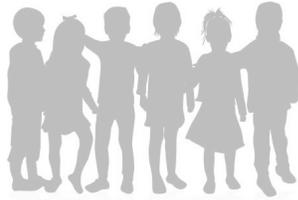


Our Reach

*Christian
Clay
Effingham
Fayette
Montgomery
Moultrie
Shelby*

*WIOA covers Clark, Clay, Crawford, Cumberland, Coles, Edgar, Jasper, Lawrence, Marion, Richland, Effingham, Moultrie, and Fayette.

Our Impact



19,704

low-income individuals in 2019.

6,233 children age 17 and under.



141 Veterans

7 active duty.

4,299 seniors

(1,344 over 75 years of age).



16,734

boxes of food distributed

Services provided to

9,574 families.

517,697

CIPT client service miles



3,185

individuals with disabilities.

Financial Well-being

Nearly 4/5 of families in America live paycheck to paycheck. Disruptions like an unexpected medical expense, cutback at work or car expense may cause a severe burden to many we serve. C.E.F.S. staff make sure the hardworking community members we serve are well informed on the tax filing process and claim the tax credits they earned. C.E.F.S. staff make sure that seniors are getting the Medicare Part D that best suits their situations, that they are enrolled in discounted license plate programs helping them save resources. Financial literacy and budgeting services provide the skills needed to stretch limited dollars.

The Need

\$12,880

annual income is poverty level for 1 person household.

1,509,348 million Illinoisans live in poverty (22,717 in C.E.F.S. service area).



Rural Illinois poverty rate is

13.2%

compared to 11.2% for urban families.

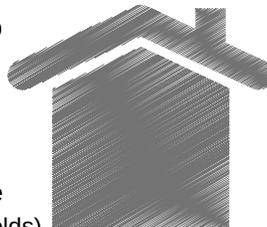
Our Reach

FREE income tax filing available to seniors and low income.

\$8,000

in CSBG scholarships available.

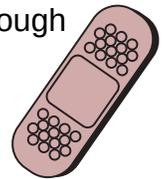
5,970 Households at or below 100% of poverty sought our services (43% are single parent households).



415 Individuals received financial literacy services which includes foreclosure prevention & home buyer education services.

Our Impact

\$1,229,039.48 savings to seniors from enrolling and finding better Medicare Part D plans through C.E.F.S. efforts.



927 households participated in the Percentage of Income Payment Plan **saving \$785,851 on utilities.**

719 free federal tax refunds filed providing



\$757,325 in returns to low income and seniors.

Health and Well-being

Health and well-being are essential for economic success. When children have access to high-quality early care and education and nutritious food, they are better able to learn, laying a solid foundation for future success. Housing that has been inspected and where improvements have been made result in a healthier environment for families.

The Need

In Illinois, **8.4%** of children are born below healthy birth rate.



Percentage of children experiencing food insecurity nation-wide:

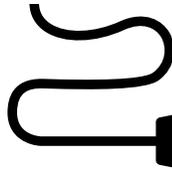
23.1%

Illinois Child Poverty rate is **18.8%**.



Our Reach

60 utility companies work cooperatively with C.E.F.S. to assist those experiencing need.



5,402

homes received utility assistance and saved \$3,615,183 on utility costs.

170,985

Meals on Wheels served



106,771

round trip bus rides for those with assistive devices or vision impairments.

Our Impact

460 people saw improvement in their home environment.

\$88,931

spent on emergency furnaces for low income without a reliable heat source making their homes safer.



77 households experienced improved health & safety due to Weatherization services.

Housing

Housing costs consume a disproportionate share of low-income resources. Add on a medical bill, transportation expense, food, and housing related expenses such as utilities, and the strain on family budgets compounds. C.E.F.S. helps families rent or buy and maintain safe homes. Low-income households may qualify for Weatherization or utility services that lower monthly utility bills and put thousands of dollars back into family budgets.

The Need



A person would need to work 1.3 full-time jobs to afford a 2 bedroom residence at Fair Market Rate in our service area.

Households in poverty spend **4 times more** on utilities than those households not in poverty.

Illinois had the **4th** highest foreclosure filing rate in the country in 2020.



Our Reach

Homebuyer Education services are provided for a minimal fee; budgeting services are **always free**.

Weatherization services are available to **help low-income households reduce their utility bills.**



289 customers received utility credits through a partnership with Ameren.

Our Impact

27 households now have a safe, reliable source of heat after receiving emergency furnace assistance.

68 homes received improvements in structure, appliance or heating systems, providing a safe and healthy environment and at least a **25% reduction** in heating and cooling costs.

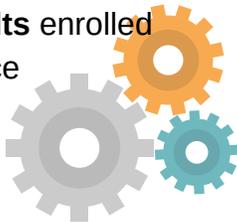
Shelter was provided to **407 individuals** keeping them safe.

Jobs

Getting a job is one thing, getting and keeping a full-time job that can support a family is another. When educational gaps, transportation reliability, child care shortages, and other obstacles converge, many families can't overcome them on their own. C.E.F.S. works to understand the barriers families face and we design programs to improve job skills, address transportation issues, provide tuition and child care assistance, literacy services and scholarships.

The Need

9,243 adults enrolled in workforce programs in Illinois.



7,958

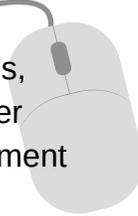
at-risk youth enrolled in workforce services statewide.

Illinois Unemployment Rate
March 2021 - 7.1%

Clay - 6.2%
Effingham - 4.5%
Fayette - 6.2%
Shelby - 4.8%
Christian - 6.3%
Moultrie - 3.9%
Montgomery - 6.4%

Our Reach

Literacy assistance is available from 8am - 6pm Monday-Thursday to improve computer skills, reading, math and other areas to aid in employment opportunities.



Outreach, CIPT & WIOA

provide transportation assistance to meet employment needs.

Services such as **tuition assistance, resume writing, application completion, work experience, and on-the-job training** opportunities are available through C.E.F.S.



Our Impact

86.36%

adults utilizing WIOA services found employment.

\$42,904 is the average wage of dislocated workers after receiving WIOA support.



55,694

round trips taking people to work.

Children and Families

Children are more likely than adults to live in poverty. Child care costs, lack of a living wage, costly housing and other factors drive many families with children into crushing debt and put economic opportunity out of reach for many more. The success of our nation is dependent on the ability of children to access opportunity. C.E.F.S. helps parents overcome barriers to employment, build financial assets, and improve the economic stability of their families. By addressing the needs of the whole family, C.E.F.S. is opening doors for parents and their children.

The Need

15% of people in our service area live on

\$19,790
or less.



All of our **7 counties** have disability rates above state average.

82% of children whose parents do not have a high school degree live in low-income households.

18.8%

Child Poverty Rate - Illinois
3 C.E.F.S. counties meet or exceed state: 18.8, 20.9, 20.1.

Our Reach

37 students served in Head Start were homeless.



258 children received healthy food to assist with healthy development.

277 developmental screenings,

479 physicals &

476 immunizations

monitored by Head Start.

514 children & pregnant women were served in Early Head Start & Head Start.



Our Impact

3,733

individuals demonstrated improved physical health with our help.



667 youth & children

demonstrated positive approaches toward learning, including improved attention skills.

134 parents

demonstrated increased sensitivity and responsiveness to their children.

Community Building

Central to the Promise of Community Action is "helping people help themselves and each other". That is why your local Community Action Agency, C.E.F.S., works with local organizations to create economic opportunity to help communities prosper. We engage local residents as volunteers who donate their time to support community growth. Our employees sit on state, regional and local Boards representing the needs of our communities.

The Need

19,704 individuals
reached out for help.



State Poverty Rate: 11.5%

Christian County...12.3%
Clay County...13.8%
Effingham County...9.2%
Fayette County...15.1%
Montgomery County...16%
Moultrie County...8.6%
Shelby County...9.4%

2,888 households
in our service area have
income below \$12,233.

Our Reach

569 RSVP
volunteers
helped improve conditions in the
community.

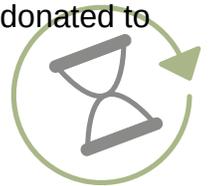
60 organizations
work cooperatively to provide
winter utility assistance.



439 Public &
private
organizations work with C.E.F.S.

Our Impact

136,900
volunteer hours donated to
the Agency.



449 participants
that improved leadership skills.

10 households
purchased homes with
C.E.F.S. support.



C.E.F.S. 2021 Family of Distinction



The Polcyn Family

Tabitha Polcyn first came to the Clay County C.E.F.S. Outreach Office in 2006 at the age of 17 and needing assistance with establishing her own rental housing. Through the assistance of the VITA program on filing her taxes, Tabitha was able to use her tax return to pay the security deposit for her rental unit. Tabitha returned to the Outreach Office in 2009 for assistance with her utilities through LIHEAP and assistance in filing her taxes through the VITA Program. Tabitha continued to intermittently come to the Outreach Office for assistance participating in LIHEAP, VITA, and financial counseling and was able to enroll her oldest child in the C.E.F.S. Head Start program. Perhaps the most impacting services came in 2018 when Tabitha realized her dream of going to cosmetology school could become a reality with tuition assistance from the CSBG work training program. Tabitha completed cosmetology school, obtained licensure, and gained employment at a local salon. Tabitha has been able to maintain employment and in doing so has maintained a steady income which means she no longer needs assistance through, nor does she qualify for LIHEAP! Today, Tabitha uses her cosmetology talents in her community by volunteering to cut CILA home residents' hair and providing hair cut services at the local elementary school. She also spends time volunteering at "Beyond the Bell," an after-school program for youth grades 5th – 12th, through the local health department. Tabitha was able to utilize C.E.F.S. services and work towards stability for her family despite overcoming obstacles like the death of her husband in 2011 and medical issues. With her family stable and thriving, Tabitha stated, "without the assistance of C.E.F.S., I would not have been able to finish school, get my license, and be able to support my family."

Paul D. White Lifetime Achievement Award



Kathy Walk

Kathy Walk began her career with C.E.F.S. in November 1984 as a LIHEAP Clerk Verifier. Since February 2014, the Agency has relied on Kathy to manage the LIHEAP Program due to her integrity, honesty and her trustworthiness. Statewide, Kathy is known and respected for her knowledge of how energy assistance helps families. She is a staunch supporter of LIHEAP and related funding and has gone to the State Capitol to meet with legislators when funding was in jeopardy. When propane prices skyrocketed, Kathy was involved in planning program adjustments that ensured low-income families' needs were met. She has put together various utility assistance programs for Ameren and their customers including an air conditioner giveaway. Kathy participates on many statewide working groups to ensure our customers' needs are being heard by the decision makers. She recently participated in the Energy Affordability discussions which has led to recommended legislative changes for LIHEAP and the Percentage of Income Payment Program (PIPP). When COVID forced our offices to close last March, Kathy worked with others at C.E.F.S. to develop the first online application to be used in the state. Kathy has been actively engaged in Solar Programs that will benefit our community members struggling with utility costs. She has developed working partnerships with Citizens Utility Board, the U of I Extension, the Energy Foundation, and Resource Innovations to provide our customers and staff with opportunities for energy education and consumer advocacy. Kathy is a Certified Community Action Professional. Among her other awards are the 2019 Energy Innovator Award from Ameren, and the 2020 Community Partnership Award from the U of I Extension Service as well as having received multiple Above and Beyond Awards from C.E.F.S. due to her exemplary contributions to the Agency. Kathy Walk has spent her professional career in service to others.

Paul D. White Lifetime Achievement Award



Jodi Rusher

Jodi Rusher began her employment at C.E.F.S. in 1994 where she has worked in every position in the outreach office. She currently works as the Christian County Outreach Coordinator, a position that she has held since July 2004. Her passion for helping people has no limitations and she is a driving force within the C.E.F.S. Agency. Jodi has a thorough understanding of each staff members responsibilities and with an open-door policy, it makes her a great asset to provide guidance and support to fellow employees. Jodi provides each office staff member with a referral binder of available resources making sure the information provided to customers is current and accurate, so their needs are met in a timely fashion. Jodie enriches her community by maintaining strong professional relationships with local social service agencies and businesses. Jodi went above and beyond during the Kincaid flood and the Taylorville tornado ensuring the outreach office was a place that customers could access a wide range of services such as food, clothing, shelter, assistance applications, or a shoulder to cry on. She gives encouragement in a positive direction while maintaining client confidentiality. As an outreach employee for 17 years, Jodi Rusher has been offering the spirit of hope and opportunities for individuals in the Christian County community.

Personal Achievement Award

Brycelynn Durbin and Calab Kresin

were homeless when they came to the Outreach Office looking for a safe place to stay. They were placed in the Emergency Solutions Grant and Rapid Re-housing Programs and received LIHEAP assistance, supportive services with budget counseling and participated in goal setting. Calab has maintained full-time employment while Brycelynn completed computer training, showing her commitment to improve her quality of life. The couple says, "Giving people a hand up, not a handout, is the way forward."

Angela Meyers

was fleeing domestic violence, was homeless, and needed help and found that help through the Outreach Program. She was enrolled in the Rapid Re-housing Program, received rental assistance, utility assistance through LIHEAP, case management and food assistance through the Outreach food pantry. Angela obtained employment and was able to become self-sufficient. Angela says, "C.E.F.S. helped me get on my feet and find a place. We were completely homeless, and Outreach personnel helped with hotel and permanent housing. Don't know what we would have done without the help."

Nichole Bassemier

was working in the kitchen of a health care facility and needed help from WIOA to achieve her goal of obtaining her CNA license. Working in a health care facility during Covid has been difficult but Nichole loves her job and is currently working on continuing her education. She was awarded Employee of the Month in April 2020. In Nichole's request for assistance she wrote, "I am an independent woman that just needs help to better my family."

Stevie Blackwood

had worked in health care facilities as a housekeeper and unit aide in the past and was wanting to obtain a CNA license to increase both her skills and income. With assistance from WIOA Stevie was able to attain her dream and make it a reality. She loves being there for the residents and says it is a blessing to be able to help others.

Charles "Steve" Clinard

came to WIOA as a dislocated worker after losing the job he had held for 18 years. To compete in today's job market Steve knew he needed to upgrade his skills. He completed his Mechanical Electrical Technology training and graduated in May 2021 with additional certificates for OSHA General Industry Safety and Health, and from EPA's National Recycling and Emission Reduction Program. He was on the President's List every semester, was presented the Outstanding Student Award in the Technology Division for 2020-2021 and was invited to join Phi Theta Kappa. Steve proudly wore the Tassels of Honor and gold sash of PTK during graduation ceremonies.

Personal Achievement Award

Tanishia Foster

had worked as a CNA and knew that to provide for her family without public assistance she needed to further her education. She completed her Respiratory Therapist Assistant training in May 2021 through the help of WIOA. Tanishia has been offered a position as a Respiratory Care Practitioner RRT1 at Carle Hospital in Urbana.

Stephanie Lowe

expressed interest in obtaining her Radiologic Technology degree, so she sought out WIOA assistance. Stephanie remains in good academic standing with plans to graduate in May 2021 from Kaskaskia College. Stephanie received a Soroptimist "Live the Dream" grant award. She found immediate employment as an X-ray Technician at SBL-Fayette County Hospital in Vandalia.

Donna Hartke

was a dislocated worker and needed assistance with completing the Management Program degree through Lake Land College and WIOA helped. Donna graduated in December 2020 and found employment where she is earning an excellent salary and able to support herself and her family.

Kameryn Saunders

was referred to the WIOA Program as a dislocated worker. The WIOA Program was able to assist Kameryn and she graduated from Frontier Community College in December 2020 from the Automotive Technology Program where she immediately found employment. Kameryn is very appreciative for the opportunity to receive help so she can assist with providing a good life for her family.

Sehenlor "Ruth" VanHook

was in need of financial assistance and supportive services to complete her nursing degree and WIOA was able to provide that help. Ruth earned her ADN/RN degree from Kaskaskia College and secured full-time employment in a hospital earning a good wage.

James Phillips

worked with a WIOA representative to assist him in completing his education through training assistance for the CDL Program. He was a dislocated worker and was interested in going back to school for more training. James secured employment shortly after receiving his CDL license and is able to support his family.

Personal Achievement Award

Jenny Adams

and her family was living in a motel homeless. She became involved with C.E.F.S. through the Head Start 0-5 Program when her children became participants in the Head Start and Early Head Start Programs. Through help from a parent educator and a family advocate, the Adams family was able to secure a home. The family continues to work hard to maintain stability.

Zachary Kimberlin

came into the WIOA office following a work-related back injury. He was ready to make some changes in his life and with assistance from WIOA, Zachary was able to obtain his Medical Coding & Health Information Program degree from Lake Land College in May 2021. While in training, he maintained all A's and graduated a semester early.

An investment in knowledge pays the best interest.

Benjamin Franklin



Community Service Excellence Award



Sarah Bush Lincoln Fayette County Hospital

is a worksite for the WIOA Youth Work Experience Program. Dietary Supervisor Abby Harre works with youth in the WIOA Program encouraging good work ethic, developing life skills and providing a positive learning experience. Youth that complete the program walk away better individuals which is a benefit to all citizens in the community. SBL Fayette County Hospital's willingness to be a worksite for the WIOA Youth Work Experience Program helps to meet the needs of the youth in the community.

Alone we can do so little; together we can do so much.

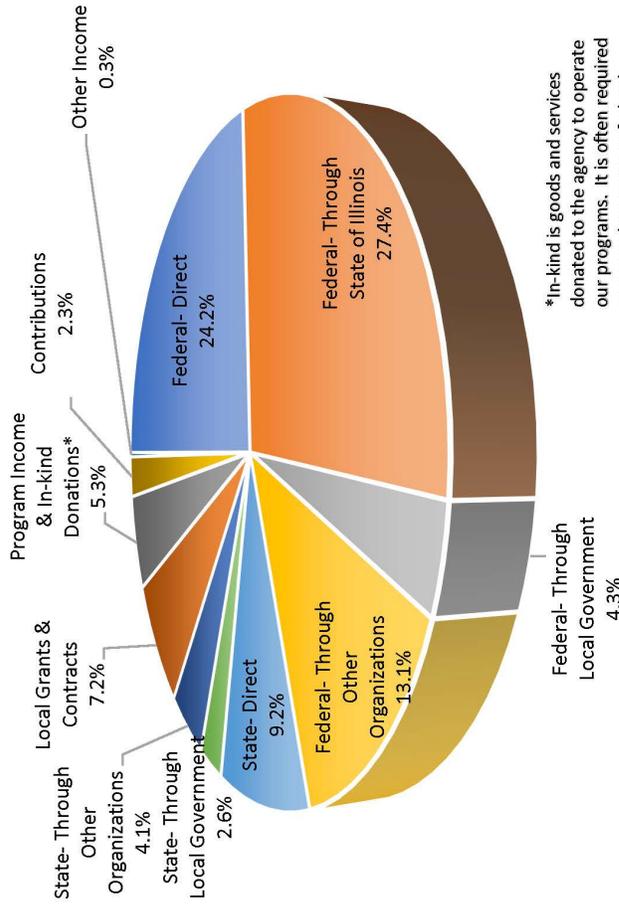
Helen Keller

FINANCIAL INFORMATION

C.E.F.S. Economic Opportunity Corporation serves as a steward of federal, state, local, and private funds intended to provide opportunities for people through education and support to achieve and maintain self-sufficiency. Throughout the year, the agency undergoes dozens of monitorings, data quality reviews, and a comprehensive financial audit as required by the Federal Uniform Guidance. The most recent audit for the fiscal year of September 1, 2019 through August 31, 2021 was presented to the Board of Directors on Wednesday, January 7, 2021. During this audit, Sikich LLP, an independent accounting firm, issued an unmodified opinion and reported that no material weaknesses or significant deficiencies were identified.

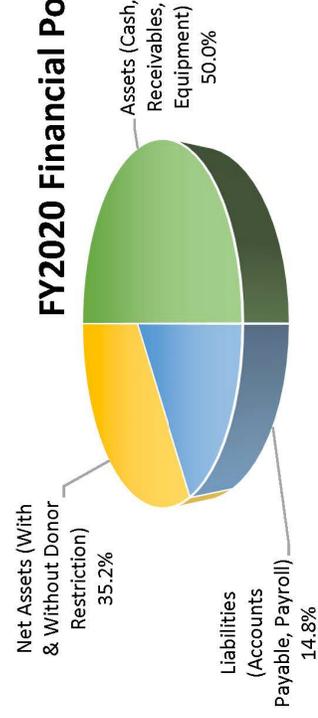
<u>Revenue and Support</u>	<u>FY2020</u>	<u>FY2019</u>
Federal- Direct	4,541,480	4,812,008
Federal- Through State of Illinois	5,143,030	5,225,908
Federal- Through Local Government	806,815	531,185
Federal- Through Other Organizations	2,460,577	3,670,191
State- Direct	1,727,864	1,749,298
State- Through Local Government	478,310	1,642,101
State- Through Other Organizations	775,914	606,457
Local Grants & Contracts	1,346,375	188,256
Program Income & In-Kind Donations*	994,800	966,725
Contributions	427,923	311,418
Other Income	47,722	20,079
Total Revenue and Support	18,750,811	19,723,626
<u>Expense</u>		
Programs and Services	17,423,048	18,857,516
Management and General	947,494	953,339
Total Expense	18,370,542	19,810,855
Change in Net Assets	380,269	(87,229)
Net Assets - Beginning of year	4,844,172	4,931,405
Net assets - End of year	5,224,441	4,844,176

FY2020 Sources of Funds



*In-kind is goods and services donated to the agency to operate our programs. It is often required as a match to state or federal

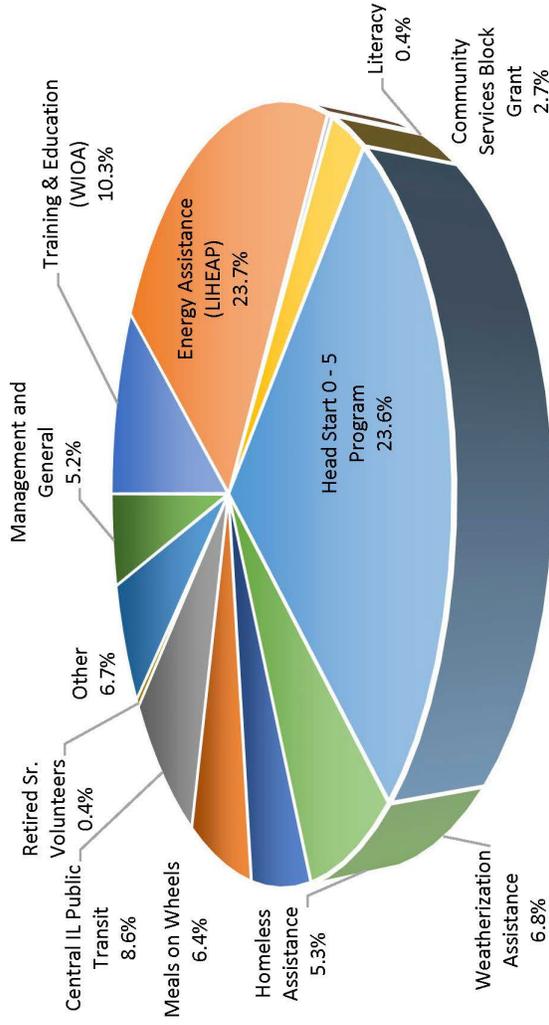
FY2020 Financial Position



<u>Financial Position</u>	<u>FY2020</u>	<u>FY2019</u>
Assets (Cash, Receivables, Equipment)	7,429,804	6,773,834
Liabilities (Accounts Payable, Payroll)	2,205,327	1,929,656
Net Assets (With & Without Donor Restriction)	5,224,477	4,844,178

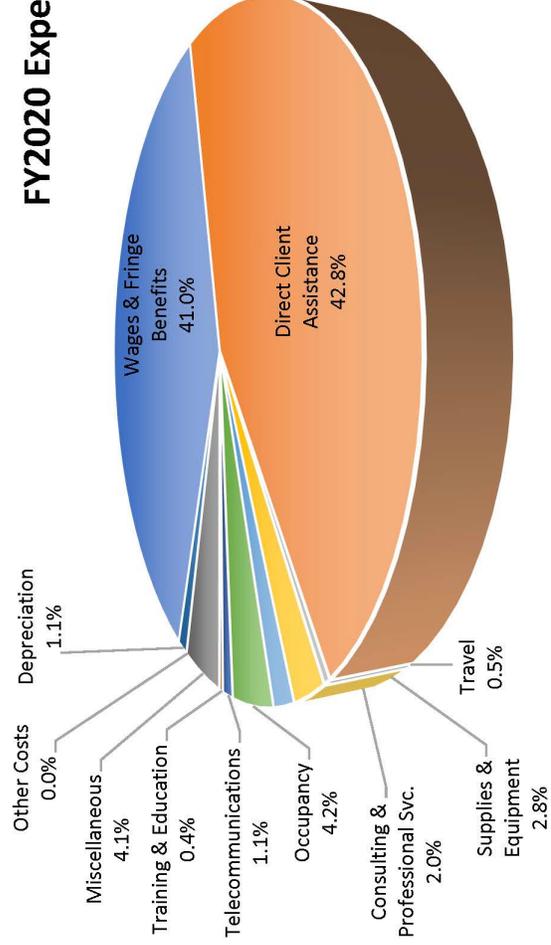
USES OF FUNDS

FY2020 Areas of Investment



Programs and Services	FY2020	FY2019
Training & Education (WIOA)	1,887,988	3,279,570
Energy Assistance (LIHEAP)	4,359,703	4,577,622
Literacy	69,371	67,491
Community Services Block Grant	493,605	485,381
Head Start O - 5 Program	4,330,216	4,544,472
Weatherization Assistance	1,241,229	1,098,736
Homeless Assistance	977,418	959,648
Meals on Wheels	1,183,398	1,370,990
Central IL Public Transit	1,574,384	2,371,485
Retired Sr. Volunteers	80,205	78,311
Other	1,225,531	23,810
Total Programs and Services	17,423,048	18,857,516
Management and General	947,494	953,339
Total Expenses	18,370,542	19,810,855

FY2020 Expenses



Expense Type	FY2020	FY2019
Wages & Fringe Benefits	7,537,869	7,677,465
Direct Client Assistance	7,860,129	9,016,094
Travel	96,569	196,991
Supplies & Equipment	514,409	558,401
Consulting & Professional Svc.	360,022	297,195
Occupancy	765,168	694,677
Telecommunications	202,565	180,255
Training & Education	72,759	93,949
Miscellaneous	756,539	871,719
Other Costs	1,985	11,842
Depreciation	202,529	212,267
Total Expenses	18,370,542	19,810,855

MAJOR SOURCES OF FUNDS

We gratefully acknowledge the support and partnership of the following organizations and individuals that made significant contributions financially to our work in FY2020. Each funding source is listed under the organization from which the funding originates, with any intermediary funders following.

<u>Federal</u>	<u>Federal (cont.)</u>	<u>Private</u>
US Department of Health and Human Services (1) <i>Administration for Children and Families, Office of Head Start</i>	US Dept. of Federal Emergency Mgmt. Agency (1) <i>United Way</i>	Ameren Illinois (1,2) Community Support Systems (3)
<i>Illinois Dept. of Commerce and Economic Opportunity</i>	US Dept. of Treasury (1) <i>Illinois Housing Development Authority</i>	Shelby County Community Services (2,3) Southeastern Illinois Community Foundation (1)
<i>Effingham County</i>		Clay County Rehabilitation Center, Inc. (3)
<i>Midland Area Agency on Aging</i>		Fayco Enterprises, Inc. (3)
<i>Area Agency on Aging for Lincolnland</i>		United Way (2)
US Department of Labor (1) <i>Lake Land College</i>	<u>State and Local Government</u> Illinois Dept. on Aging (1) <i>Office of Older American Services</i> <i>Midland Area Agency on Aging</i> <i>Area Agency on Aging for Lincolnland</i>	Mid-America Preparatory School (3) Midland States Bank Foundation (2) Church of Jesus Christ, Sullivan (2)
US Department of Housing and Urban Development (1) <i>Community Planning and Development, Office of Special Needs Assistance Programs</i>	Illinois Dept. of Human Services (1) <i>Division of Family and Community Services</i> <i>Embarrazas River Basin Agency</i>	State Farm Insurance (2) Niebrugge Care's Foundation (1) Habitat for Humanity in Shelby County (2) Bridget Anne Van Hook (2)
<i>Illinois Dept. of Human Services</i> <i>Housing Action Illinois</i>	Illinois Housing Development Authority (1) <i>Illinois Association of Community Action Agencies</i>	First United Methodist Church, Taylorville (2)
US Department of Energy (1) <i>Illinois Dept. of Commerce and Economic Opportunity</i>	Illinois Dept. of Commerce and Economic Opportunity (1) <i>Office of Community Assistance</i>	Crossroads Bank (2)
Corporation for National Service (1)	Illinois Dept. of Transportation (1) <i>Effingham County</i> <i>Shelby County</i>	Marke and Jille Streppe Family Foundation (2) Ronald Harshman (2) Elevate Energy (1) Employees of Agri-Fab (2) AF Holding (3) Hydro-Gear (2) Randy and Jane Inman (2) Gregory and Micah Dickens (2) Emilie and Nathan Beagle (2)
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