



Prospective Employee Benefits

Hiring Incentive

All newly hired employees are eligible for a monetary hiring incentive after successful completion of a 90-day performance evaluation with at least satisfactory level on all performance goals.

Health

Group health, dental, and vision insurance options are available for eligible employees. There are group health plans to choose from and the lowest cost for one health insurance plan is under \$125/month. Dental and vision insurance is under \$15/month. Eligible employees can enroll in group life and accidental death and dismemberment insurance coverage that is paid by the employer.

Career

C.E.F.S. is as committed to providing room for growth and mobility as its employees are. Eager and driven employees can expect regular trainings and opportunities for upward mobility within the agency.

Financial

Eligible employees can contribute to a retirement plan immediately upon hiring, and after one year of employment, C.E.F.S. will contribute to the account each pay period.

Balance

Passion for a strengthened and supportive community comes from within the C.E.F.S. corporation. C.E.F.S. recognizes the importance of family and friends, believes holidays should be spent with loved ones, and that life events happen to everyone. Eligible employees are granted holiday time off with pay and bereavement leave paid time off. Also, eligible employees are granted sick, vacation, and personal leave.